4-3 Satisfaction with Supervisor

Question	Employee	Results
	Count	Percent
My supervisor clearly outlines the goals and		
priorities for my work		
strongly agree	9664	22%
agree	18254	41%
neither agree nor disagree	6888	15%
disagree	6177	14%
strongly disagree	3669	8%
totals	44652	100%
My supervisor lets me know how well I am doing my work		
strongly agree	10549	24%
agree	18537	41%
neither agree nor disagree	6647	15%
disagree	5545	12%
strongly disagree	3392	8%
totals	44670	100%
My supervisor keeps me informed about matters affecting my job and me		
strongly agree	10473	23%
agree	18191	41%
neither agree nor disagree	6847	15%
disagree	5539	12%
strongly disagree	3642	8%
totals	44692	100%
My supervisor gives me the support and backing I need to do my job well		
strongly agree	12134	27%
agree	17104	38%
neither agree nor disagree	6854	15%
disagree	4756	11%
strongly disagree	3804	9%
totals	44652	100%
My supervisor has a strong interest in the welfare of his/her employees		
strongly agree	13078	29%
agree	15626	35%
neither agree nor disagree	7418	17%
disagree	4258	10%
strongly disagree	4106	9%
totals	44486	100%

Superviso	r Rosulte
Count	Percent
	. 0.00
2036	23%
3816	43%
1289	14%
1197	13%
572	6%
8910	100%
2234	25%
3849	43%
1284	14%
1034	12%
520	6%
8921	100%
2555	29%
3653	41%
1278	14%
920	10%
503	6%
8909	100%
2884	32%
3465	39%
1163	13%
854	10%
561	6%
8927	100%
3051	34%
3245	36%
1275	14%
751	8%
589	7%
8911	100%

## 4-3 (Cont.) Satisfaction with Supervisor

Question	Employee Results	
	Count	Percent
My supervisor is competent in handling the		
technical parts of his/her job		
strongly agree	15386	35%
agree	17805	40%
neither agree nor disagree	5572	13%
disagree	2770	6%
strongly disagree	2644	6%
totals	44177	100%
I feel free to go to my supervisor with questions or problems about my work		
strongly agree	15734	35%
agree	17586	39%
neither agree nor disagree	4666	10%
disagree	3500	8%
strongly disagree	3198	7%
totals	44684	100%
My supervisor provides me with career counseling		
strongly agree	6972	16%
agree	11890	27%
neither agree nor disagree	10531	24%
disagree	7832	18%
strongly disagree	6168	14%
totals	43393	100%
Composite - Satisfaction with Supervisor		
strongly agree	93990	26%
agree	134993	38%
neither agree nor disagree	55423	16%
disagree	40377	11%
strongly disagree	30623	9%
totals	355406	100%

Superviso	
Count	Percent
3337	38%
3602	41%
1002	11%
534	6%
396	4%
8871	100%
3827	43%
3425	38%
699	8%
575	6%
408	5%
8934	100%
1451	17%
2406	28%
2127	24%
1619	19%
1086	12%
8689	100%
21375	30%
27461	39%
10117	14%
7484	11%
4635	7%
71072	100%

## 4-3 (Cont.) Satisfaction with Supervisor

## **MACOM Breakout**

MACOM	Employee Results	
	Count	Percent
AMC		62%
FORSCOM		65%
MEDCOM		65%
TRADOC		66%
USACE		65%
USAREUR		65%
OTHER		65%
TOTAL ARMY		64%

Supervisor Results	
Count	Percent
	69%
	70%
	65%
	70%
	72%
	66%
	67%
	69%